

MINUTES OF THE JCP MEETING

Date 06 December 2007

Present Phil Mobbs PM
 Lorraine Thomson LT
 Dave Williams FBU DW
 Andy Price FBU AP

Apologies Rachel Hamer RH
 Leon Parkes FOA LP

Agenda

Minutes of the last meeting
WM Promotions
RDS recruitment and Drivers
RDS Holiday Pay
Compulsory Overtime

The minutes of the meeting held on 21 November 2007 were agreed.
AP asked for a copy of the minutes 24 October 2007

A discussion followed re the minutes for the future. PM advised that he was hoping to replicate JCNP.
PM would speak to Tim re the minutes going on the Intranet.

Out Duty Issues – Admin Manager at Runcorn was paying out, Crewe was paying out, EP were not.
AP advised he would speak to P Walsh.

Recruits Contracts – PM/J Wightman to feedback to FBU. JW to return to JCP to show the logistics of making the 8 days work

WM Promotions

FBU advised that some of their members had complained about the way the WM process had been run. The first time the process ran the WMB positions were limited to existing WMAs yet the 2nd time there were no restrictions.

PM recognised that the first time the selection process for WMB positions had been run, had restricted the number of applicants to WM only. However, the latest advert placed no such restrictions on applicants and that would be the case for future vacancies.

FBU asked how the decision was made to offer people a B post rather than an A

PM to clarify following completion of the current process.

FBU asked for a copy of all moves in the last round – who has gone where!

PM agreed to share that information when the process had finished.

RDS Recruitment and Drivers

FBU asked if there was a recruitment hold on RDS because of the uncertainty over FF selection tests being suitable for Retained.

PM explained that feedback from F and R Services that had used the National FF Selection Tests was that the tests disadvantaged applicants from the RDS.

FBU asked for clarification of where CFRS were up to with Retained recruitment as it was impacting on Sandbach and Frodsham.

FBU asked for Frodsham to have driver courses as it was their understanding that the pump was off the run due to no driver availability and not because there was no cover.

RDS Holiday Pay

PM to chase up UJ's paper and try and get it to the meeting next week.

Compulsary Overtime

FBU asked for clarification on compulsory overtime. T Snelson was advising Outstaffers that they must stay at the Fire Station until their relief arrived and was quoting the Optimum Crewing Agreement.