

SUMMARY NOTES: CONSULTATION MEETING

19th OCTOBER 2006

Present, U Jones (UJ) D Williams (DW) - FBU
P Mobbs (PM) A Price (AP) - FBU
P Brook (PBr) P Bowe (PB) - FBU Officers
G Thornton (GT) S Flanagan (SF) – MIC officer
L Parkes (LP) - FOA

Note Taker J Goodwin (JG)

UNISON – No Apologies

Actions from 30 August 06

Smoke alarm batteries

UJ confirmed CFS is presently looking at the issue of replacement batteries and PW will report back to a future consultation meeting.

PW to action

Non-Uniformed staff Role within Grey book disciplinary procedure

PM still awaiting clarification from employers organisation

Frequency of Meetings

UJ to action UJ proposed fortnightly Wednesday meeting to avoid Fire Authority

Dates. This was agreed.

Actions from 20th September 2006

Extensions to Pay Paper presented by UJ.

UJ to forward the attendance management policy and send to DW and AP with an operative date.

DW to provide some specific examples of people not knowing they were going into half pay so that she could request clarification from HRSU.

UJ also to amend the flow chart and add to attendance management policy.

Non-attendance at Medicals paper presented by UJ

AP asked whether Lifescan results could be emailed. UJ to ask JL

UJ agreed to publicise but stated that there would not be a long lead in time for the policy.

UJ stated that the paper would be going to Policy Committee on 19th October 2006

Trade Union Leave - AP

AP requested that this be agenda'd to a future meeting.

UJ requested that updated list of reps be provided. AP and DW agreed to provide an updated list.

UJ to forward pro-forma to group for union leave.

AP gave dates of FBU conference as 9-11th May 2007

Part time advocates contract DW

DW requested that a copy of the contract be emailed to himself and AP – UJ to action

MIC officers Shift Change.

AL agreed to talk to the MIC officers to identify their preferred option.

AL agreed to go back to MIC officers as the trial began and that any outcomes of the trial would be brought back to consultation.

Agenda

Emerging finding – Training Review Presentation by P Brook.

Peter Brook, consultant presented the emerging findings of his training review at Cheshire Fire and Rescue Service.

A copy of the presentation was provided for all attending, which included:

Slide 1 Terms of Reference

Slide 2 Methodology

Slide 3 What the service does well

Station visits Slide 2

Areas For Improvement Slide 1

Areas for improvement Slide 2

To Change Slide 2

Structure/contractual Issues

DW Will all staff be held to a Three Year contract if another opportunity comes up?

GT – would like staff to stay for three years but they won't be held to it.

PB- How long to get verification process in place?

PBr – around 18 months

Working hours proposals will be agenda'd to a future consultation meeting.

Monthly Pay –

PM briefed those present of the need to move from 4 weekly to monthly pay.

Cooks

Pm Informed the meeting that consultation with all cooks would be taking place over the next 4-5 weeks following the decision of the Authority to remove them all at the same time and not on a phased basis.

National Fraud Initiative

PM briefed on the obligations of the Authority to provide information to the government.

Accommodation review

Agreed that John Redmond Would attend a future meeting to update on the position.